



AngloGold Ashanti North America Inc.  
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USA  
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Website: [www.AngloGoldAshanti.com](http://www.AngloGoldAshanti.com)

**Role:** Land Manager  
**Reports to:** Senior Attorney: North America  
**Location:** USA – Nevada or Denver

**Requirement: Must have valid U.S. work authorization to be considered for US location employment**

### **EQUAL OPPORTUNITY**

AngloGold Ashanti North America Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type with regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

### **SUMMARY/OBJECTIVE OF ROLE:**

Manage the land portfolio and associated agreements related to land usage, leases and acquisitions. Responsible for access to, acquisition of, maintenance of, and divestiture of land holdings. Work closely with the Exploration Manager, Project Managers, Manager - Reclamation & Regulatory Affairs, Finance, and Legal to ensure well-coordinated land activities.

### **ACCOUNTABILITIES:**

- Participate in the development of land-related strategies in support of exploration, project and mining activities.
- Identify, track and report on land opportunities in support of exploration activities, project development and operational sustainability;
- Conduct negotiations in support of land-based transactions, including acquisitions and divestitures;
- Responsible for drafting land-related documents for legal review and management approval, based upon a full understanding of management objectives, operational needs, and sound economic analysis;
- Supervision of land brokers; land and mineral surveyors; drafting, environmental, and archaeological consultants;
- Interact with various departments on land projects to maximize operational efficiencies and minimize risk from a legal, operational and financial perspective;
- Ensure that proper approvals, both corporate and regulatory, are obtained prior to execution and implementation of any land-based contract or activity by the company;
- Determine ownership of property targeted for acquisition, review title issues and perform title curative work;
- Support permitting activities;
- Be familiar with the company environmental policy, understand how the role of Land Manager impacts the environment, know your environmental responsibilities, including pollution prevention activities, and take steps to minimize negative impacts to the environment;
- Identify, develop/acquire, and maintain the tools necessary to ensure accurate and timely tracking of payment, reporting; and
- Prepare and submit to management periodic reports and analyses related to land matters.

### **EDUCATION & QUALIFICATIONS:**

- Undergraduate degree (BA or BS) in business or technical field associated with mining;
- Minimum 8 years' experience managing land packages in the natural resources sector (hard rock mining preferred / State of Nevada experience preferred);



### **REQUIRED GENERAL KNOWLEDGE, TECHNICAL SKILLS & EXPERIENCE:**

- An excellent understanding of, and experience with, managing tenements/land packages in the western U.S., in particular management of land issues associated with public land usage;
- Experience working with/interfacing with various government agencies e.g. BLM, USFS, USFWS, EPA and similar State of Nevada agencies;
- Knowledge of relevant compliance standards and statutory requirements relating to land/tenement matters;
- Broad-based understanding of exploration, mining, and environmental issues, as well as community relations, commercial issues in mining and risk management;
- Knowledge of issues associated with local indigenous cultures.
- Experienced in land negotiations and agreements related to exploration and mining company activities; familiar with form and structure of commercial agreements (e.g. purchase/sale agreements, access agreements, leases, joint ventures, earn-in agreements, royalty agreements, etc.);
- An understanding of survey systems e.g. Public Land Survey System;
- Experienced in using geographic information packages (e.g. ArcGIS Pro) and tenement management systems (FlexiCadastre preferred);
- Familiar with 43 CFR §3809;
- Understanding of water rights and issues associated with the acquiring and/or leasing water rights in Nevada (preferred);
- Able to develop and maintain effective communications with all levels of management, as well as communications and negotiations with government and non-government authorities, organizations, community groups and other stakeholders;
- Analytical and innovative thinking skills resulting in creative solutions based on legal/regulatory requirements and company objectives, continuous process improvement, and value-added support to exploration, project and mining teams;
- Experience with budget management;
- Excellent written and verbal communication skills
- Able to prioritize work, delegate work as appropriate, and supervise the work of others to accomplish required taskings; and
- Self-motivated, well organized with a notable attention to detail and an ability and willingness to hold all persons accountable for their individual performance.

### **AGA VALUES:**

The candidate will embody and demonstrate AGA values:

- **Safety is our first value**
- **We treat each other with dignity and respect**
- **We value diversity**
- **We are accountable for our actions and undertake to deliver on our commitments**
- **We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there, and**
- **We respect the environment**

### **CONDITIONS OF EMPLOYMENT:**

This is a full-time, exempt position<sup>1</sup>

### **COMPENSATION**

Base Salary Range \$ 100,000-\$130,000

**BENEFITS:** Bonus Program, Medical, Dental, Vision and Rx Insurance, Flexible Spending401(k) and 401(k) matching, Employee Assistance, Disability insurance, Paid time off, Holidays.



**APPLICATIONS:**

You are invited to submit your application, giving full details of your qualifications and experience by sending your information to [USDNDenverHR@Anglogoldashanti.com](mailto:USDNDenverHR@Anglogoldashanti.com) by close of business on March 30, 2021. Please note that all applicants not contacted by March 30, 2021 should consider their application unsuccessful.